

Equity in
Athletics
Disclosure
Act
(EADA)
Report*

October 14

2016

UPR
Universidad de Puerto Rico



*This report is made public in October 14, 2016 by Prof. Sylka V. Torres Navas, Director of Planning and Institutional Research Office.

Reporting of Institutional Data for the
Gender Equity Survey
Equity in Athletics Disclosure Act (EADA)

CO-EDUCATIONAL INSTITUTIONS ONLY

All coeducational institutions of higher education that participate in any Federal student aid program (Federal Pell, Federal SEO and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loan and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics program under the Equity in Athletics Disclosure Act on 1994, Section 485g of the Higher Education Act of 1965f, 20 U.S. C. 1092.

An institution may use this or any format to disclosure this information.

Name of Reporting Institution: University of Puerto Rico At Arecibo

City: Arecibo State: PR

Information for the Reporting Year: Beginning July 1, 2015 Ending: June 30, 2016

Number of Undergraduates (full time, baccalaureate and degree-seeking students by Gender:
(Use fall semester enrollment figures)

	Number	Percent
Male undergraduates:	1,512	42%
Female undergraduates:	2,109	58%
Total undergraduates:	3,621	100%

Reporting Official:

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Athletic Department Information

Director: Ms. Ruth Nieves

Title: Director

Phone: 787-879-5270

Sanctioning Body: Liga Atlética
Interuniversitaria(LAI)

TABLE 1 – ATHLETICS PARTICIPATION

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team’s first scheduled contest –

- (a) Is listed by the institution on the varsity team’s roster; or
- (b) Receives athletically related student aid; or
- (c) Practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designated or defines as junior varsity, freshman, ore novice, or a student withheld from competition to preserve eligibility or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on the Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Team	Men's Teams	Women's Teams
	1	2	3	4	5	6
Baseball	24	0	0	0	0	0
Basketball	15	13	0	0	0	0
Soccer	22	17	0	0	0	0
Softball	0	18	0	0	0	0
Swimming	0	0	0	0	0	0
Table Tennis	4	4	0	0	0	0
Cross Country	0	3	0	0	0	0
Indoor Track and Field	0	0	0	0	0	0
Outdoor Track and Field	8	11	0	0	0	0
Volleyball	15	14	0	0	0	0
Weight lifting	9	8	0	0	0	0
Wrestling	8	0	0	0	0	0
Judo	9	8	0	0	0	0
Taekwondo	0	0	0	0	0	0
Total Participants	114	96	0	0	0	0
Percentage of Participants	54%	46%	0	0	0	0
Unduplicated Count of Participants	110	94	Total Participants Men and Women			210

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN’S TEAMS

This table list the number of head coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution’s definition of a full-time employee of the institution

Sport	Males Coaches - Head Count				Females Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	0	1	0	1	0	0	0	0
Basketball	0	1	0	1	0	0	0	0
Soccer	0	1	0	1	0	0	0	0
Softball	0	0	0	0	0	0	0	0
Swimming	0	0	0	0	0	0	0	0
Table Tennis	0	1	0	1	0	0	0	0
Cross Country	0	0	0	0	0	0	0	0
Indoor Track and Field	0	0	0	0	0	0	0	0
Outdoor Track and Field	0	1	0	1	0	0	0	0
Volleyball	0	1	0	1	0	0	0	0
Weighth lifting	0	1	0	1	0	0	0	0
Wrestling	0	1	0	1	0	0	0	0
Judo	0	1	0	1	0	0	0	0
Taekwondo	0	0	0	0	0	0	0	0
Total	0	9	0	9	0	0	0	0
Total Head Coaches Men's Teams	9							

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN’S TEAMS

This table list the number of head coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution’s definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week).

Sport	Table 2B. Head Coaches of Women's Teams							
	Males Coaches - Head Count				Females Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	0	0	0	0	0	0	0	0
Basketball	0	1	0	1	0	0	0	0
Soccer	0	1	0	1	0	0	0	0
Softball	0	1	0	1	0	0	0	0
Swimming	0	0	0	0	0	0	0	0
Team Handball	0	0	0	0	0	0	0	0
Table Tennis	0	1	0	1	0	0	0	0
Cross Country	0	1	0	1	0	0	0	0
Indoor Track and Field	0	0	0	0	0	0	0	0
Outdoor Track and Field	0	1	0	1	0	0	0	0
Volleyball	0	1	0	1	0	0	0	0
Weighth lifting	0	1	0	1	0	0	0	0
Wrestling	0	0	0	0	0	0	0	0
Judo	0	1	0	1	0	0	0	0
Taekwondo	0	0	0	0	0	0	0	0
Total	0	9	0	9	0	0	0	0
Head Coaches Women's Teams	9							

TABLE 3A --- ASSISTANT COACHES ASSIGMENTS MEN'S TEMS

This table list the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week

Sport	Males Coaches - Head Count				Females Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	0	0	0	0	0	0	0	0
Basketball	0	0	0	0	0	0	0	0
Soccer	0	0	0	0	0	0	0	0
Softball	0	0	0	0	0	0	0	0
Squash	0	0	0	0	0	0	0	0
Swimming	0	0	0	0	0	0	0	0
Table Tennis	0	0	0	0	0	0	0	0
Cross Country	0	0	0	0	0	0	0	0
Indoor Track and Field	0	0	0	0	0	0	0	0
Outdoor Track and Field	0	1	0	1	0	0	0	0
Volleyball	0	0	0	0	0	0	0	0
Weighth lifting	0	0	0	0	0	0	0	0
Wrestling	0	0	0	0	0	0	0	0
Judo	0	0	0	0	0	0	0	0
Taekwondo	0	0	0	0	0	0	0	0
Total	0	1	0	1	0	0	0	0
Total of Assistants Coaches of Men's Teams	1							

TABLE 3B --- ASSISTANT COACHES ASSIGMENTS WOMEN’S TEMS

This table list the number of assistant coaches assigned to each women’s team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution’s definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week).

Sport	Males Coaches - Head Count				Females Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	0	0	0	0	0	0	0	0
Basketball	0	0	0	0	0	0	0	0
Soccer	0	0	0	0	0	0	0	0
Softball	0	0	0	0	0	0	0	0
Squash	0	0	0	0	0	0	0	0
Swimming	0	0	0	0	0	0	0	0
Table Tennis	0	0	0	0	0	0	0	0
Cross Country	0	0	0	0	0	0	0	0
Indoor Track and Field	0	0	0	0	0	0	0	0
Outdoor Track and Field	0	0	0	0	0	1	0	1
Volleyball	0	0	0	0	0	0	0	0
Weighth lifting	0	0	0	0	0	0	0	0
Wrestling	0	0	0	0	0	0	0	0
Judo	0	0	0	0	0	0	0	0
Taekwondo	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	1	0	1
Total Assistants Coaches of Women's Teams	1							

TABLE 4 --- OPERATING EXPENSES
Commonly known as Game-Day Expenses

This table lists the total expense an institution incurs attributable to home, away, and neutral – site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Men's Team	Women's Teams	Men's Team	Women's Teams
Baseball	\$2,624.00	\$0.00	\$109	\$0
Basketball	\$2,198.00	\$1,725.00	\$147	\$133
Soccer	\$2,432.00	\$3,804.00	\$111	\$224
Softball	\$0.00	\$2,360.00	0	\$131
Swimming	\$0.00	\$0.00	\$0	\$0
Table Tennis	\$1,251	\$1,251.13	\$313	\$313
Cross country	\$0.00	\$1,080.00		\$360
Outdoor Track and Field	\$3,203	\$3,961.50	\$400	\$283
Volleyball	\$560.00	\$1,458.00	\$37	\$104
Weigth lifting	\$763	\$678.35	\$85	\$85
Wrestling	\$1,634.00	\$0.00	\$204	\$0
Judo	\$812	\$721.30	\$90	\$90
Taekwondo				
Total	\$15,476.08	\$17,039.28	\$129	\$120
Total expenses	\$32,515.36			

TABLE 5 --- RECRUITING EXPENDITURES

This table lists the total expenditures associated with recruiting for the teams. Costs include, but not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$0.00	0
Women's Teams	\$0.00	0
Total Recruiting Expenses	\$0.00	0

TABLE 6 --- ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid consists only of tuition fee exemptions. The aid is awarded to a student who participates in an intercollegiate athletics program.

Only Tuition fee exemptions	Dollars	Percent of Total
Awarded to Male Athletes	\$166,198.50	54%
Awarded to Female Athletes	\$139,167.50	46%
Total Amount	\$305,366.00	100%

TABLE 7 --- REVENUES

This table lists the total revenue attributable to specific teams for all men’s teams and all women’s teams. Revenue includes ticket sales; student activity fees; guarantee and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps, and all other revenues intended for intercollegiate sports.

Revenue Atributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$0.00	0%
Women's Teams	\$0.00	0%
Total Revenue	\$0.00	0%

TABLE 8 --- HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salary are paid by entities other than this institution are excluded from this calculation. Average annual salaries are listed per head coach and also the FTE (full-time equivalency) for coaching positions is shown.

Teams	Number of Head Coach	Average Annual Institutional Salaries per Head Coaches	FTE	Average Annual Institutional Salaries per FTE
Men's Team	9	\$3,277.06	1.7	17,349
Women's Team	8	\$3,087.19	1.5	\$16,464

TABLE 9 --- ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salary are paid by entities other than this institution are excluded from this calculation. Average annual salaries are listed per assistant coach and also the FTE (full-time equivalency) for coaching positions is shown.

	Number of Assistant Coach	Average Annual Institutional Salaries per Assistant Coaches	FTE	Average Annual Institutional Salaries per FTE
Men's Team	1	1,841	0.11	\$16,736
Women's Team	1	1,841	0.11	\$16,736

TABLE 10 --- OVERALL REVENUES AND EXPENSES

This table lists the total overall revenues and expenses for all men's programs and all women's program as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Sports	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
Football	\$0.00	0%	\$0.00	0%
Men's Basketball	\$26,470.00	5.8%	\$26,470.00	5.8%
All Other Men's Teams	\$189,426.00	41.3%	\$189,426.00	41.3%
Total of Men's Program	\$215,896.00	47.1%	\$215,896.00	47.1%
Women's Basketball	\$25,813.00	5.6%	\$25,813.00	5.6%
All Other Women's Teams	\$160,107.00	35%	\$160,107.00	35%
Total of Women's Program	\$185,920.00	40.6%	\$185,920.0	40.6%
Not allocated by Gender	\$56,600.00	12%	\$56,600.00	12%
Grand Totals	\$458,416.00	100%	\$458,416.00	100%